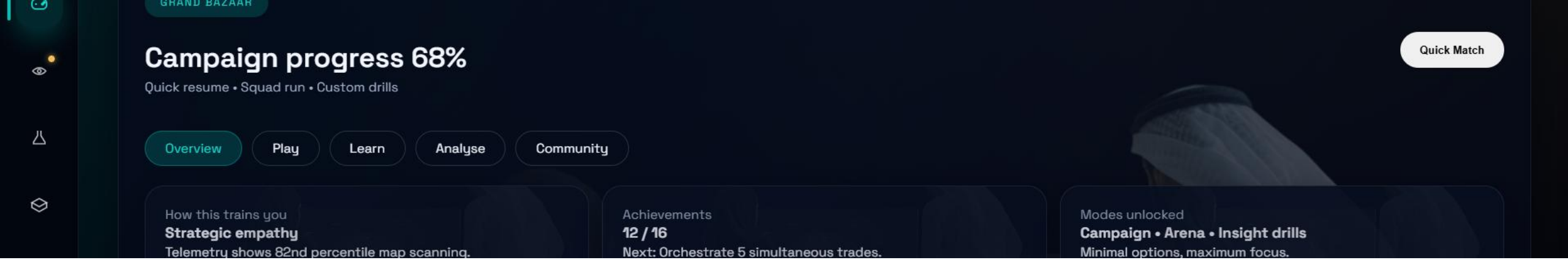


Altaius



Igniting Leadership Through Immersion



What is Altaius?

An AI-powered leadership practice world, built in the Kingdom and designed in Arabic and English.

Leaders step into realistic negotiations and make real decisions, safely.

Who It's For?

Users

Mid-level managers
and team leads

Building leadership
capability

Buyers

Heads of Sales or
Enablement

HR or L&D
involvement

What We'll Measure in Pilots



Decision Quality

Scored at key checkpoints in the scenario



Time-to-Decision

Speed of decisions without loss of quality



Replay Engagement

Voluntary replays to push performance higher



Coverage

Proportion of key topics surfaced versus required checklist



Rapport Index

Measured through tone, greetings, and cultural etiquette



Negotiation Efficiency

Balance between value created and concessions made

Pilot Structure

- **Duration:** ~180 days
- Up to **three full scenario runs** per participant
- Mid-point progress review and final **ROI report**

Pilot Success Gate

- $\geq 70\%$ completion
- $\geq 15\%$ capability uplift
- $\geq 4.2 / 5$ manager rating

Enterprise Readiness & Security



Language Parity

Arabic–English parity testing for performance and accuracy



Security

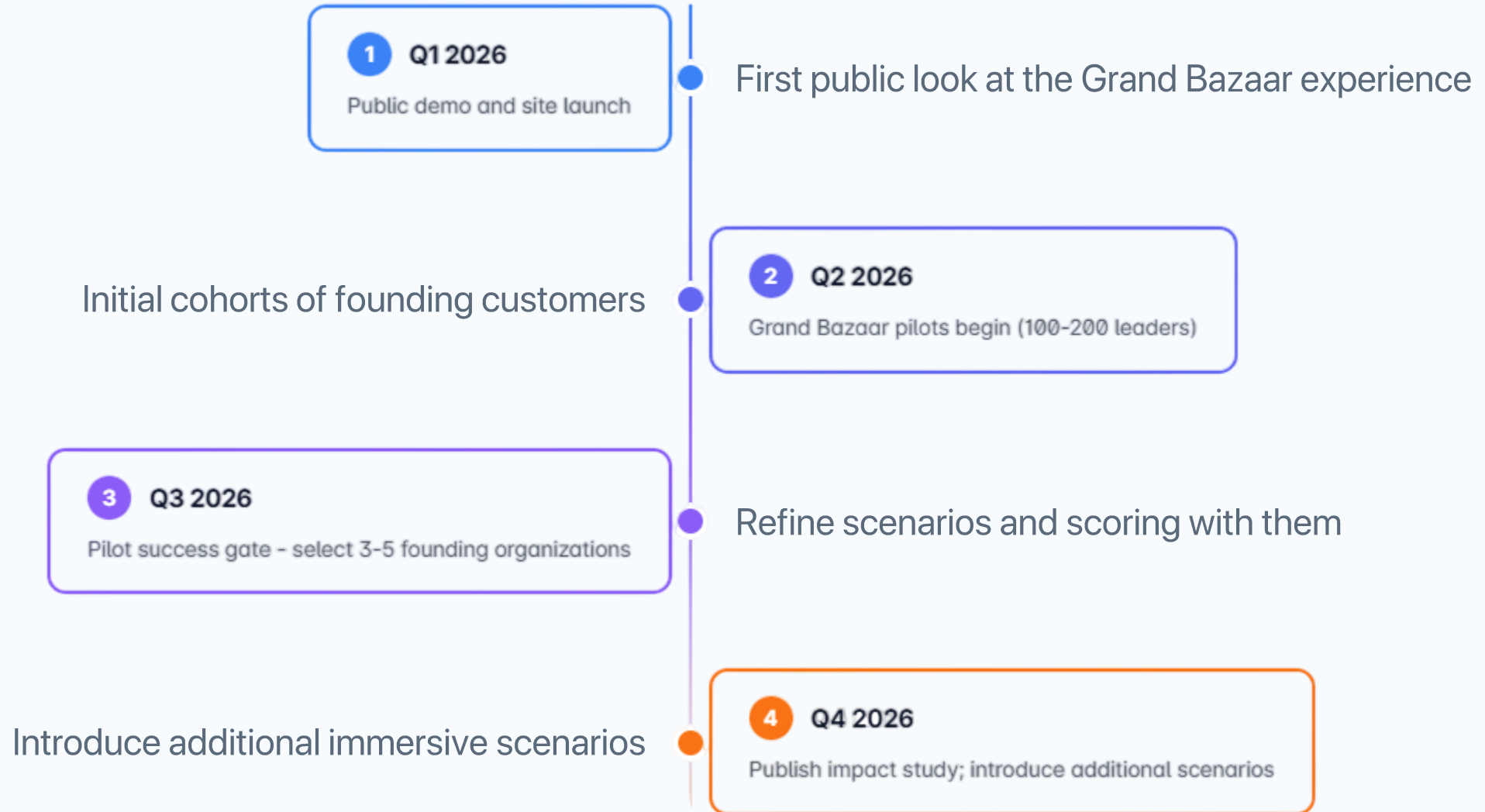
AES-256 encryption, TLS 1.3, and zero-trust role-based access



Compliance & Privacy

PDPL-ready, with optional KSA and GCC data residency

Near-Term Roadmap



Prerequisites

- Modern browser environment for learners; SSO when available.
- 1-2 internal sponsors to champion adoption and communication

Pricing

Founding pilot engagements are scoped and priced individually after we align on goals and outcomes

Expected Deliverables



Capability Rubrics

Clear skill levels progress markers for each participant



Performance Reports

Mid & final performance reports, and leadership metric dashboard



Kick-off Brief

Clear success criteria and a shared pilot plan

NEXT STEPS

- 1) Book a 30-minute intro call with the founder to align objectives and pilot scope
- 2) Submit your Founding Pilot Access request via the website

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